

# 18 Months Rolling Work Plan (Jan. 2009 - June 2010) UN support for Child Protection and Women Empowerment in Bhutan

## UNDAF

**UNDAF Outcome:** 4. By 2012, institutional capacity and people's participation strengthened to ensure good governance.  
**Expected CT Outcome:** 2. Strengthened national capacity and systems to formulate, review and implement national legislations in line with ratified international conventions.  
**Expected CT Output(s):** 4.2.1, 4.2.2a, 4.2.2b, 4.2.3a, 4.2.3b, 4.2.3c, 4.2.3d, 4.2.4  
**Implementing partner:** National Commission for Women and Children  
**Other partners:** Royal Bhutan Police, Royal Court of Justice, Dzatshang Lhentshog, Office of Attorney General

## NARRATIVE

- The AWP aims to: a) produce quality reports on the implementation of the ratified international treaties and conventions submitted by the government; b) strengthen the capacity of the police and the judiciary on the women and child friendly systems; c) expand the child and women protection response system; d) have child protection related legislations in place; e) create awareness on CRC, CEDAW, gender, and women and child protection issues; f) support establishment of a one stop crisis centre g) support gender mainstreaming into key plans, policies and programs
- In collaboration with implementing partner (IP) and UN agencies, the Gross National Happiness Commission coordinates the overall AWP implementation and progress review through quarterly, mid-year and annual review meetings. The IP is responsible for ensuring the achievement of AWP results through day-to-day management, implementation, monitoring of the activities, proper use of funds and submission of quarterly financial and progress reports. The UN agencies are responsible for monitoring, timely release of funds, and technical support to implementation.
- The partners adopt HACT procedures for fund request, release and reporting. Quarterly Direct Cash Transfer modality is applied and Reimbursements or Direct Payment when necessary with prior agreement between all the parties. Assurance activities such as joint field monitoring, spot checks and scheduled audits will be conducted after agreement with the GNH Commission and the IP based on the micro-assessment recommendations.

Programme Period: 2008-2012

Programme Title: Enabling Environment for child protection/ Gender mainstreaming and Women empowerment

Work Plan Title: UN Support for Child Protection and Women Empowerment in Bhutan

Duration: 18 Months (Jan 2009 to June 2010)

Estimated 18 months budget: US\$ 491,710

Allocated resources:

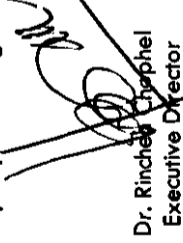
▶ UNDP US\$ 146,169

▶ UNICEF US\$ 326,141

▶ UNFPA US\$ 19,400

Unfunded: US\$ 85,354 (UNDP); US\$ 163,932 (UNICEF)

Agreed by Implementing Partner:

  
 Dr. Rinchen Chopel  
 Executive Director  
 National Commission for Women and Children

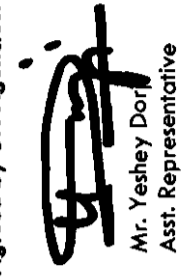
Date:

Agreed by the Royal Government of Bhutan:

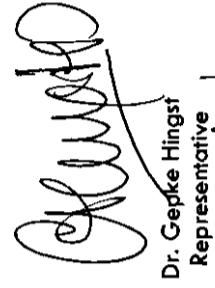
  
 Mr. Karma Tshiteem  
 Secretary  
 GNH Commission

Date:

Agreed by UN Agencies:

  
 Mr. Yeshey Dorji  
 Asst. Representative  
 UNFPA

Date: 6/2/09

  
 Dr. Geopke Hingst  
 Representative  
 UNICEF

Date: 01/02/2009

  
 Mr. Bakhodir Burkhanov  
 Dy. Resident Representative  
 UNDP

Date:

# 18 Months Rolling Work Plan for Jan 2009 - June 2010

EXPECTED CP OUTPUTS and indicators including 18 months' targets	PLANNED ACTIVITIES List all activities including M&E to be undertaken during the year towards stated CP outputs		TIMEFRAME				RESPONSIBLE PARTY		PLANNED BUDGET					
			2009		2010		Implementing Partner		Source of Funds		Budget Description	Amount (US\$)		
			Q1	Q2	Q3	Q4	Q1	Q2	UN			2009	2010	Total
4.2.1 Enhanced national capacity in awareness raising, implementation and reporting of ratified international conventions and treaties  Indicators: • Quality national reports on the implementation of ratified international treaties and conventions submitted by the government. <b>Target (18 months):</b>	1	i. Dissemination of the 2nd CRC report and the UN CRC Committee recommendations Translation and printing						NCWC	UNICEF	Unfunded	Cash	6,130	-	6,130
		ii. Meetings on the follow up of the recommendations on the 2 CRC report						NCWC	UNICEF	Unfunded	Cash	510	-	510
2		Dissemination of the 7th CEDAW Periodic Report and UN CEDAW Committee recommendations: i. Transition and printing						NCWC	UNFPA	Funded	Cash	6,000	-	6,000
		ii. Meetings on the follow up of the recommendations on the 7th CEDAW Report			X			NCWC	UNFPA	Funded	Cash	500	-	500
		iii. Support the RGoB delegation for the presentation of the 7th CEDAW report			X			NCWC	UNDP/UNIFEM	Unfunded	Cash	32,000	-	32,000
<b>Sub-Total</b>												45,140	-	45,140
4.2.2. Capacity of the judiciary, law enforcement and relevant agencies strengthened in developing and implementing juvenile justice system and women and child friendly procedures.		a) Strengthen the capacity of the police on women and child friendly police procedures: i. Ex-country Study visit for the COP and 1 senior police officials on community policing in the region and follow up action				X		NCWC/RBP	UNICEF	OR	Cash	12,910	-	12,910
		ii. Ex-country training for 3 P.O on investigation techniques and women and child friendly procedures (WCFP)				X		NCWC/RBP	UNICEF	OR	Cash	12,010	-	12,010
2.2.a Juvenile Justice Act reviewed and its adoption and implementation advocated.  Indicators: • Number of relevant institutions and officials sensitized and exercising international/regional best practices on juvenile justice system and women and child friendly procedures <b>Target (18 months):</b>		iii. In-country training for WCPU, CRM and WCPD staff on communication skills, existing legal provisions & WCFP						NCWC/RBP	UNICEF	Unfunded	Cash	14,645	-	14,645
		iv. Develop 2 training modules on women and child friendly police procedures for the Police Training Academy and Police Training Centre a. TA b. Consultation with Stakeholders'						NCWC/RBP	UNICEF	Unfunded	Cash	30,300	-	30,300
• No of trainings conducted/support for police, judiciary, prosecutors and NGOs on child and women friendly justice system <b>Target (18 months):</b>	1	v) Research to assess WCPU in terms of progress and constraints and develop a plan of action						NCWC/RBP	UNICEF	OR	Cash	4,230	-	4,230
					X									

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		2009		2010		2010	Implementing Partner	UN	Source of Funds	Budget Description	2009	2010	Total	
		Q1	Q2	Q3	Q4									Q1
• Juvenile Justice Act in place <b>Target (18 months):</b>	c) Expand women and child protection services: i. Set up WCPU in P/Ling (basic equipment & furniture) ii. Set up WCPDesk in Sarpang, Samtse, Samdrup Jongkar & Mongar (Basic equipment and furniture)	X						UNICEF	Funded	Cash	2,260	-	2,260	
	<b>Strengthen women and child judicial procedures:</b> a) Training for 20 legal clerks on women and child friendly judicial procedures	X		X	X	X		UNICEF	Funded	Cash	1,010	-	1,010	
	b) Support establishment of family and children bench in Thimphu: i. supply of equipment: video camera, TV set, digital camera	X		X				UNICEF	OR	supply	1,150	-	1,150	
	ii. Ex country training for judge of the family and children bench							UNICEF	Unfunded	Cash	8,445	-	8,445	
	iii. Incountry training for judicial officials conducted by the FCBJ							UNICEF	Unfunded	Cash	2,750	-	2,750	
	iv) support nationwide visit of CJ to create awareness on women and child protection issues.	X		X	X	X	X	UNICEF	OR	Cash	4,900	4,900	9,800	
	<div style="background-color: #cccccc; border: 1px solid black; padding: 5px;"> <b>108,900</b> </div>													
	4.2.3. Strengthened capacity of relevant institutions to enhance knowledge and information on ratified conventions among partners and the public	1 TA for counseling for WCPU: i. Salary for counselor	X	X	X	X			UNICEF	OR	Cash	3,665	-	3,665
	2.3.a. Increased national capacity on social work, counseling, child protection case management and psychosocial care.	2 a) In country trainings for 25 persons: i. regional TA							UNICEF	Unfunded	Cash	13,000	-	13,000
	2.3.b. Complaints and response mechanism on child and women's rights violations and Community-based child protection networks accessible in districts	3 TOT program on CRC Sensitization for 3 persons (Judiciary, Police, Draitshang Lhengtshog) 4 Sensitization program for SPs of 20 dzongkhags and other senior police officials on CRC, CEDAW and other WCFPP			X				UNICEF	Unfunded	Cash	12,410	-	12,410
		X						UNICEF	OR	Cash	1,300	-	1,300	

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		2009		2010		Implementing Partner	UN	Source of Funds	Budget Description	2009	2010	Total	
		Q1	Q2	Q3	Q4								Q1
2.3.c. National child protection legislation, strategies, policies developed, which are knowledge based and in line with CRC/CEDAW, other ratified international conventions and standards.  2.3d. Government, parliamentarians, communities, and families have increased awareness on CRC and CEDAW and particularly on abuse, exploitation and violence against children and women  <b>Indicators:</b> • Existence of a systematic child protection response mechanisms <b>Target (18 months):</b>  • No. of children/families assisted by community-based child protection networks <b>Target (18 months):</b>  • No. of school visits by WCPU and judicial officials on children and youth safety and crime <b>Target (18 months):</b>  • No. of police stations with women and child <b>Target (18 months):</b>  • National strategies on social protection and <b>Target (18 months):</b>  • Number of communication and awareness <b>Target (18 months):</b>  • Number of service providers in each minister <b>Target (18 months):</b>  • No. of child protection related legislations in <b>Target (18 months):</b>	Establishment of the One Stop Crisis Centre at the JDWNRH: a. Consultation on developing national policy on OSCC and map out stakeholder responsibilities b. Supply of equipment: 1 digital microscopy; UV Lamp. c. In-country training for Forensics Unit and JDWNRH on DV and sexual assault management d. Support the creation of child and women friendly environment (office utilities and misc items) <b>Research to assess situation of Child Labour in Bhutan</b> a. Local TA b. Consultation with stakeholders c. Printing d. Meetings on follow up of the recommendations  Support research on Gender Prejudices and Stereotypes and Women's participation in the governance: a) Local TA b) Consultation with Stakeholders b) Printing and dissemination  Launch of the SOWC a. 2009 b. 2010	X				NCWC/JDWNRH	UNDP	Funded	Cash	4,085	-	4,085	
							NCWC/JDWNRH	UNDP	Unfunded	Cash	-	3,400	3,400
							NCWC/JDWNRH	UNDP	Unfunded	Cash	-	13,900	13,900
							NCWC/JDWNRH	UNICEF	Unfunded	Cash	1,500	-	1,500
			X				NCWC	UNICEF	OR	Cash	16,910	-	16,910
		X				NCWC	UNICEF	OR	Cash	2,690	-	2,690	
						NCWC	UNICEF	Unfunded	Cash	6,125	-	6,125	
						NCWC	UNICEF	Unfunded	Cash	510	-	510	
						NCWC	UNDP	Funded	Cash	10,125	-	10,125	
						NCWC	UNDP	Funded	Cash	1,430	-	1,430	
						NCWC	UNDP	Unfunded	Cash	5,820	-	5,820	
		X				NCWC	UNICEF	OR	Cash	5,959	5,959	11,918	

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		2009		2010				Implementing Partner	UN	Source of Funds	Budget Description	Amount (US\$)			
		Q1	Q2	Q3	Q4	Q1	Q2					2009	2010	Total	
9	<p>Create awareness on CRC, CEDAW, Gender and women and child protection issues:</p> <p>a) Media campaign:</p> <p>i. Radio programs</p> <p>ii. Documentary on rights and protection issues for women and children</p> <p>iii. Development, printing and dissemination of information materials on CEDAW and national legislations (Penal Code 2004 and the Civil and Criminal Procedure Code of Bhutan)</p> <p>b) Sensitization program on CRC, CEDAW, gender and other women and child protection issues for stakeholders</p> <p>c) Sensitization program for students on CRC, CEDAW and other women and child protection issue:</p> <p>i. Sensitization of students of all secondary schools in Thimphu by COP</p> <p>ii. Nationwide sensitization by SP, of a19 Dzongkhags</p>		X	X	X	X		NCWC	UNICEF	OR	Cash	1,200	5,970	7,170	
			X	X	X	X	X		NCWC	UNICEF	OR	Cash	7,653	7,653	15,306
			X	X	X	X	X		NCWC	UNDP	Funded	Cash	3,065	3,065	6,130
			X	X	X	X	X		NCWC/OAG	UNDP (4680; 2330) UNICEF(7725; 3865)	Funded Unfunded	Cash	12385	6195	18,580
			X						NCWC/RBP	UNICEF	OR	Cash	20,789	-	20,789
			X						NCWC/RBP	UNICEF	OR	Cash	6,242	-	6,242
			X	X					NCWC/RBP	UNICEF	OR	supply	2,000	-	2,000
			X						NCWC/RBP	UNICEF	OR	Cash	6,000	-	6,000
			X						NCWC/DL	UNICEF	OR	Cash	7,840	-	7,840
		10	<p><b>Complaints and response system</b> - online data exchange between police stations and the office of Chief of Police</p> <p>i. installation of connectivity</p>		X										
	X														
	X														
	<p><b>Strengthen women and child protection mechanisms within the Monastic Body</b></p> <p>a) Training on CRC and sensitization for CRM dratshang officials from the 3 regions and other senior dratshang officials and Follow up consultation for the Nine Member Expert Committee to assess progress and plan way forward</p>		X												
		X													
		X													

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		2009		2010		Implementing Partner	UN	Source of Funds	Budget Description	2009	2010	Total	
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
	11	b) Development and printing of IEC material on CRM, alternative forms of discipline and related issues					NCWC/DL	UNICEF	Unfunded	Cash	6,125	-	6,125
		c) Monitoring and evaluation visits by the nine member expert committee	X				NCWC/DL	UNICEF	OR	Cash	3,090	2,200	5,290
		c) Institutionalise tie up with National Buddhist Council, Thailand					NCWC/DL	UNICEF	Unfunded	Cash	5,625	-	5,625
		d) Annual Follow up Consultation with Senior Officials (Lam Nelen and others) from the Draishang on women and child protection issues					NCWC/DL	UNICEF	Unfunded	Cash	2,280	-	2,280
	12	Info Base to assess current status and prioritise research areas			X		NCWC	UNFPA	Funded	Cash	1,400	-	1,400
	13	Support establishment of the CHI:					NCWC	UNICEF	Unfunded	Cash		4,900	4,900
		a. Consultation					NCWC	UNICEF	Unfunded	Cash		4,900	4,900
	14	Support observation of International Women's Day					NCWC	UNDP/UNIFEM	Unfunded	Cash	5,000	-	5,000
											176,223	53,242	229,465
		<b>Sub-total</b>											
4.2.4 National capacity strengthened to draft, review and implement national policies and legislations	1	Support the drafting of the Adoption Bill:	X				NCWC/RCJ	UNICEF	OR	Cash	3,551	-	3,551
		a. Workshop to finalise the draft Adoption Bill:					NCWC/RCJ	UNICEF	Unfunded	Cash	4,085	-	4,085
		b. Translation and Printing					NCWC/RCJ	UNICEF	Unfunded	Cash	4,085	-	4,085
Indicators: • Number of officials from key national organizations sensitized and capable of drafting and reviewing national legislations	2	Support gender mainstreaming into sectoral plans and policies.					NCWC	UNDP	Funded	Cash	6,845	-	6,845
Target (18 months):		a. Printing of the NPAG document	X				NCWC	UNDP	Funded	Cash	6,845	-	6,845
		b. Printing of the NPAG brochure					NCWC	UNDP	Funded	Cash	6,845	-	6,845
	3	Support the drafting of the Domestic Violence Bill:	X				NCWC/RCJ	UNFPA	Funded	Cash	2,000	-	2,000
		a. External Training/visit for Legislative					NCWC/RCJ	UNFPA	Funded	Cash	5,500	-	5,500
		b. Workshop to finalise the draft	X				NCWC/RCJ	UNFPA	Funded	Cash	5,500	-	5,500
		c. Translation and Printing			X		NCWC	UNFPA	Funded	Cash	4,000	-	4,000
	4	Supplementary research paper for the Child Care and Protection Bill:					NCWC	UNICEF	OR	Cash	18,050	-	18,050
		a. Consultant	X				NCWC	UNICEF	OR	Cash	18,050	-	18,050
		b. Consultations	X				NCWC	UNICEF	OR	Cash	5,745	-	5,745
		c. Translation and Printing	X				NCWC	UNICEF	OR	Cash	1,020	-	1,020

