

VISION FOR GENDER MAINSTREAMING IN UNDP BHUTAN CO

Vision Statement:

UNDP Bhutan Country Office aspires to be a role model for gender mainstreaming in Bhutan and in the South Asian region, with its entire staff sensitized in gender issues, and their capacities for implementing Gender Mainstreaming in their work enhanced.

The following strategic steps are central to the realization of this vision within the next three years (2006-2008):

- 1. Strengthen the Gender Team with agreed Terms of Reference (Annex 1);**
- 2. Continue capacity building of the Gender Team and National counterparts;**
- 3. Enhance awareness among all UNDP staff;**
- 4. Establish close collaboration with National and Regional organizations involved in gender work for support and exchange of best practices.**

The Gender Team is an essential part of the next stage of this development. Ideally, as more individual staff takes responsibility over time for an engendered approach to their work, the composition and functionalities of the Gender Team may change. Progress should be monitored by all staff and key counterparts through annual reviews.